

C A B I N I Q
CAREER INTELLIGENCE FOR FLIGHT ATTENDANTS

The Pre-Hire Assessment Warm-Up Playbook

20 practice questions to build your confidence with agree/disagree and situational-judgment assessments before the real thing.

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Welcome

Before you tackle an airline-specific assessment, it helps to get comfortable with the format itself. Most pre-hire assessments — across every industry — are built from the same handful of question types: agree/disagree scales, forced-choice pairs, and situational judgment scenarios.

This playbook strips away the aviation scenarios and lets you practice the format on its own, so that when the real thing arrives, nothing about the mechanics catches you off guard.

CABINIQ COACH TIP

The goal isn't to memorize answers — it's to make the format feel familiar enough that you can focus entirely on answering honestly.

Understanding the Format

Here's what each question type is designed to measure.

Agreement Scales

A statement is presented, and you rate your agreement from Strongly Disagree to Strongly Agree. These build a broad personality and work-style profile across many short items.

Forced-Choice Pairs

Two contrasting statements are shown side by side, and you choose the one that better describes you. These surface genuine preferences by removing the neutral middle ground.

Situational Judgment Questions

A short, realistic scenario is described, and you choose the best or worst response. These measure judgment, not job knowledge.

Most Likely / Least Likely Questions

A variation on situational judgment: you identify the response you'd be most likely to give, and the one you'd be least likely to give.

REMEMBER THIS

None of these formats are trying to trap you. They're all trying to answer one question: what are you actually like to work with?

Consistency Matters

Assessments often circle back to the same trait more than once, using different wording. This checks reliability — if your answers contradict each other, that stands out more than any single response.

Answer as Yourself

Guessing at an idealized answer is harder to sustain across dozens of items than simply answering honestly — and it's exactly the pattern these formats are built to notice.

Pace Yourself

Rushing is where most inconsistency creeps in. A steady, unhurried pace protects you far more than speed does.

COMMON APPLICANT MISTAKE

Treating every question as a puzzle to solve, instead of describing how you actually think and act. The honest approach is also the faster one.